

VOTING UNIT

19-RC-146683

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full and regular part-time employees performing work in the iron worker craft employed by the Employer in Washington and Oregon State, Northern Idaho, and Western Montana who were employed by the Employer during the payroll period ending immediately prior to the issuance of the Decision and Direction of Election by the Regional Director March 11, 2015.

EMPLOYEES NOT ELIGIBLE TO VOTE:



Those not eligible to vote are: All other employees covered by any other collective bargaining agreement, office clerical employees, and guards and supervisors as defined by the Act

Also eligible to vote are all employees in the unit(s) who either (1) were employed a total of 30 working days or more within the 12 months preceding the election eligibility date or (2) had some employment in the 12 months preceding the election eligibility date and were employed 45 working days or more within the 24 months immediately preceding the election eligibility date. However, employees meeting either of those criteria who were terminated for cause or who quit voluntarily prior to the completion of the last job for which they were employed, are not eligible.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 19, on Tuesday, March 24, 2015 at 4:45 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 19 office by Tuesday, April 14, 2015 at 1:00 p.m. The mail ballots will be counted at the Region 19 office located at 915 2nd Ave, Ste 2948, Seattle, WA 98174-1006 at 2:00 p.m. on Tuesday, April 14, 2015.

To help avoid the untimely return of a ballot, any person who has not received a ballot by **March 31, 2015** or otherwise requires a duplicate mail ballot kit should contact the Region 19 office in order to arrange for another mail ballot kit to be sent to that employee.

	<p>UNITED STATES OF AMERICA National Labor Relations Board 19-RC-146683</p>	
<p>OFFICIAL SECRET BALLOT For certain employees of SELLEN CONSTRUCTION CO., INC.</p>		
<p>Do you wish to be represented for purposes of collective bargaining by IRON WORKERS DISTRICT COUNCIL OF THE PACIFIC NORTHWEST AND ITS AFFILIATED LOCAL UNIONS, #14, #29, AND #86 OF THE INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL AND REINFORCING IRON WORKERS?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE</p>		
<p>YES</p> <div><input type="checkbox"/></div>		<p>NO</p> <div><input type="checkbox"/></div>
<p>DO NOT SIGN THIS BALLOT. See enclosed instructions.</p> <p><small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small></p>		